

Thesis Title : Problem Issue of Municipal Personnel Administration Authority in Local
Personnel Administration Act B.E.2542 (1999)

Author Name : Miss Nisom Khwansuwan

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Advisory Committee :

1. Assoc.Prof. Dr. Phoonsakdi Vaisamruat	Chairperson
2. Dr. Poom Moolsilpa	Member
3. Dr. Surakiat Thitathan	Member

ABSTRACT

Constitution of the Kingdom of Thailand, have the provisions of a law assures the autonomy of the local government which laid down the prescribed to establish the local personnel administration act B.E. 2542 (1999) The establishment of this act, affected to problem issue of administrative authority of the local government officer and local personnel committees from operated by the center government in the past to establish an autonomy of personnel authority by each local government : there are miss understanding for personnel autonomy.

The purpose of this study is to understanding principle, personnel administration theory related about the local government for create the clearness of authority according to local personnel Administration Act B.E.2542 (1999), more over to find the cause in which incorrect management authority and finding the suggestion for developing relate law. This study investigates in case of the personnel municipal administration as of the first model local government and using this model for personnel on administrative local government unit in Thailand.

The result of the study identified that local government miss understanding scope of autonomy authority from the purpose of the Act. For using authority control, there are incorrect understandings in using authority between mayors and the local personnel committees and missing from the main purpose of the Act and personnel administration principle. The suggestion of this study, there should establish the clearly Act of an autonomy personnel authority for local government by this law, meanwhile should

adjust provision of the law of local government by separate the distinctly authority, between mayors and local personnel committees, besides the supposed arrangement for the merit protection organization of local government and union by law according constitution for the procedure of balances of power and counterbalance in administrative before dispute lead to diagnosing to other organization.

