

ABSTRACT

Thesis Title: Relationships between Situational Factors and Leadership Styles in Chengdu Institute Sichuan International Studies University (CISISU), PRC.

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Faculty: Graduate School of Education

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This study was conducted to identify and analyze the relationships between situational factors and leadership styles in Chengdu Institute Sichuan International Studies University (CISISU), PRC. The study included a sample of 196 administrators from a population of 400 administrators and 198 respondents returned to the researcher in this university, which was selected using purposive random sampling technique in this study. The instrument content was based on literature reviews, related researches and experience. Questionnaires were used to demographic information and to measure the situational factors (Leader-Member-Exchange, Task Structure, and Position Power) and the perceived leadership styles for effective leadership (transactional and transformational leadership styles). The data collected was analyzed using a computer program SPSS 16.0. To analyze the data in accordance with the research objectives and hypotheses, different statistical techniques such as a reliability test, descriptive statistics, inferential statistics (Pearson Product Correlation and Regression Analysis) were used in this research. Based on the findings and review of literature, this research discussed results by comparing the common and difference between this research and existing related researches, and gives the academic recommendation for application and further research for effective leadership.