

ABSTRACT

This is a study of leadership styles and job satisfaction to job performance of middle managers, Bangkok Bank, Thailand. The study have indicated in leadership styles and find the factor that relate to job satisfaction and job performance. This study focused on issue the facts relative to the leadership styles, job satisfaction and job performance of leaders which is the problem issue now. Due to many managers were applied to the company, and they belonged the position as they needed, and when they had worked for the period of the time such as five of six years which they known every thing from the boss plus they had face with a problem with the coworkers, and they felt bore a routine work, the salary had less increased, and another reason which had happended in their mind. After that they had looked for another job that meant they had decreased job performance because they might think it was not necessary to working further because they had lacked of intention which different from the first time they had applied for the job. So they gave the exist letter to the boss when they got the new job. So the researcher felt interest in this situation that occur in the company why the leader had change the job and approach their behavior before the problem occur, and the researcher tried to find

the major findings of the study (1) There are the relationship between demographic profile and leadership style.(2)There are the relationship between demographic profile and job satisfaction (3) There are the correlation between demographic profile and job satisfaction to job performance.

Finally, the researcher had find the conclusion and summary

And concluding the recommendation to implement the tool for the company and to development in the future.

