ABSTRACT

The core purpose of this study is to determine a proposed of the organizational development interventions (ODI) on Employee competency, Communication and Teamwork at Union Property Company.

Before studying Employee competency in the organizations, the researcher had to assess internal information to understand the current situation at Union Property Company. The tools used to collect primary data in the diagnosis phases in terms of qualitative analysis included interviews and observation. Survey questionnaires were also used for quantitative analysis.

After the intervention, it is believed that the time range between pre and post was too short to see a significant difference.

Lastly, the researcher recommended to Union Property Company how to improve employee competency, communication and teamwork and also how to enhance a new vision and related variables to keep the company moving forward in the future as the world keeps changing everyday as well.