Leadership with Heart in the Asian Context: Lessons from the Field (Philippines and Thailand)

Abstract:

This article presents Leadership with Heart, specifically from the context of two Southeast Asian countries, the Philippines and Thailand. Insights were sought from leaders and managers of these participating countries through an on-line questionnaire using open-ended questions. The questions dealt with two main inquiries: 1) Describe what leadership with heart is to you? and 2) How is leadership with heart experienced by you?

Based on the contents analysis of collective insights, there are both similarities and differences in terms of its traits and styles. Both Filipino and Thai on leadership with heart demonstrates three emphases: (1) Care and Concern: Malasakit and Meta; (2) Spirit of Communal unity and cooperation; and (3) Character and action. Website link for full text: <https://www.ignited.global/publications/inner-compass-magazine/leadership-heart-asian-context-lessons-field-philippines-and>