

## ABSTRACT

ABC Co., Ltd. is a newly published company in March of 2001. It has provided the computer hardware and both commercial software and its own-developed-software for their customers. It is divided into 9 departments consisting of Human Resource Department, Financial and Accounting Department, Information Technology Department, Engineering Department, Sales, Marketing and Procurement Department, Hardware Research and Development Department, Network and Technical Support Department, Software Development Department, and Warehouse Department. In order to provide high-quality productivity and services to its customers, firstly, it has to put their best suited employees into the most suitable jobs namely "Put the right man in the right job". Thus, the process of selecting new employees to participate in its organization is a very important one of the processes of Human Resource Department. Only high-quality and high-responsibility employees would bring success to their organization. Therefore, this project should be developed to facilitate the processes of the work of the Human Resource Department.

The current existing Human Resources Information System is based on manual and some computerized system. Most data are stored on paper form and file format. It requires many administrative staffs to maintain the system, and has to waste much time in generating required reports to support the decision making of high-level managers.

The new proposed Information System will be developed to replace the manual and some computerized system with the Client/Server System. It will reduce the number of administrative staffs, solve the problems facing the existing system and decrease the high maintenance cost.