

## ABSTRACT

The study of the worker's satisfaction toward safety and health welfare in a ceramic industry which is manufacturing some kinds of sanitary ware; We focus on the production employees in the factory by considering the total picture and classifying them by work.

A total of 230 respondents out of 500 production workers have been randomly selected to elicit the data by using a questionnaire. We found out the result as follows:

- (1) The situation on occupational safety and health welfare of worker was found to be moderate level. Their satisfaction of safety system provided for them was found to be of a moderate level.
- (2) The availability of occupational safety and health welfare were found to be moderate level, but the training course found out 13.9% to be dissatisfied.
- (3) According to the whole data, we found that the worker satisfaction was in moderate level, and we can improve the worker satisfaction by increasing awareness and activity.

The study will let the workers to express their attitude towards safety and health welfare they got. It was recommended that we should improve their awareness including identifying which persons or departments are in charge in order to utilize fully the system productivity.