

ABSTRACT

The main purpose of this study is to determine the initial impact of Organization Development Intervention on Enhancement of Leadership Skill, Teamwork Success, Time Management Efficiency of Student Leaders of Saint Gabriel's College. This study aims to achieve four objectives namely, (1) To describe and analyze the current situation, functioning and performance of Saint Gabriel's College. (2) To diagnose the current situation of Secondary 4-6 in terms of enhancement of leadership skill, teamwork success, time management efficiency of student leaders. (3) To identify and implement appropriate OD interventions in terms of leadership skill, teamwork success, time management efficiency. (4) To determine the initial impact of ODI intervention on enhancement of leadership skill, teamwork success, time management efficiency.

The research design of this study uses the Action Research Model. OD Intervention are used to enhance the attitude of the respondents towards leadership skill, teamwork success, time efficiency. The assessment has been conducted before and after OD Intervention by using three main tools which are questionnaires, interview guides, and observation guides. The target respondents are the student leaders of the academic year 2009, which is composed of the committee of Student Club 15 persons, the committee of Sports task 35 persons, the committee of Disciplinary task 18 persons, and the committee of Activities for learner development, 26 persons.

Data analysis is both quantitative and qualitative. Frequency distribution and percentage, four point scale, and paired sample t-test were methods used in order to differentiate the gaps between the pre and post OD Intervention. T test was used to determine the initial impact of ODI on leadership, teamwork and time management.

After OD Intervention activity, the result of the findings from both quantitative and qualitative data showed the positive shift. From the findings of quantitative data analysis, for the student leader's assessment summary, it showed that there is a significant difference between pre and post OD Intervention on enhancement of leadership skill, teamwork success, time management efficiency.

From the findings of qualitative data analysis, student leader's and teachers who related with them, think that they are enhancement of leadership skill, teamwork success, time management efficiency. They accept that implementing OD Intervention can improve their knowledge and ability.

Finally, OD Intervention an ongoing process. The concerned areas need continuing OD process as it would take time to create the impact. The researcher recommends the school to continue to implement an OD Intervention, because the OD Intervention activity should not only be done in the short team.