

ABSTRACT

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Key Words: LECTURER, CHARISMATIC LEADERSHIP, ORGANIZATIONAL
COMMITMENT

Name: WEIHUAN MIN

Thesis Title: A STUDY OF THE RELATIONSHIP BETWEEN LECTURERS'
PERCEPTIONS TOWARDS CHARISMATIC LEADERSHIP AND THEIR
ORGANIZATIONAL COMMITMENT IN THE SCHOOL OF LIFE
SCIENCES AT A UNIVERSITY IN YUNNAN, CHINA

Thesis Advisor: ASST. PROF. DR. YAN YE

The main purpose of this study was to determine the relationship between lecturers' perceptions towards charismatic leadership and their organizational commitment in the School of Life Sciences at a university in Yunnan, China. The study was conducted on 105 full time lecturers in 2020 (March to August) from the selected school. The main data collection tool was a questionnaire. Pearson Product Moment Coefficient of Correlation was used to analyze the relationship between these two variables. The result of this study showed that the level of lecturers' perceptions towards charismatic leadership was at a high level, total mean scored 3.74. The organizational commitment variable mean scored 3.65 in overall, regarded as high level. Results of the Pearson correlation indicated that there was a weak positive association between charismatic leadership and organizational commitment, ($r(98) = .401, p = .000$).

Filed of study: Educational Administration Student's signature:.....

Graduated School of Human Sciences Adviser's signature:

Academic year 2019

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