

ABSTRACT

Maximus Aviation Co., Ltd. is a travel agency and also is the representative of Discover the World Marketing Co., Ltd. in Thailand/Vietnam. It has provided travelling services to both the individual traveler and the corporate travelers. In order to manage its human resources effectively and efficiently, a lot of processes are required, and has to deal with several departments; therefore, this project is to develop the effective personnel information system to improve the performance of the personnel department of the company.

The current existing Personnel Information System is based on the manual. Most data are stored on paper, it requires many personnel staffs to deal with these paper works, and has to face the general problems of a manual system, which are human errors and having a high maintenance cost.

The new proposed Information System will be developed to replace the manual system. It is designed to solve problems in the existing system and provide accurate and timely information to the top managers for making decisions. It will reduce the number of personnel staffs, solve the problem of manual system and decrease the high maintenance cost.