

## ABSTRACT

The main purpose of this study is strengthening teamwork through ODI in Student Affairs Department in terms of collaboration, communication, care, creativity and commitment. The respondents of this study are the staff of the Student Affairs Department. Data were gathered through the use of questionnaires and observation in the pre - ODI assessment of the current situation. The implementation of OD interventions lasted for one month with the use of Appreciative Inquiry World Cafe, paper tower and other varied activities.

The data were analyzed using the mean and standard deviation. T test was used to determine the initial impact of ODI on teamwork in the Student Affairs Department. The results showed that the average mean (4.18) in the post-ODI is higher than the mean (3.82) in the pre-ODI. This implies that OD interventions help strengthen teamwork among staff in the Student Affairs Department.

The OD interventions have initial impact on teamwork in terms of collaboration, communication, care creativity and commitment of the staff based on the results of the T test.