

**Dr. Perla Rizalina M. Tayko**

Awarded St. Martin de Tours Award for Excellence in Performance (First Class)

**Citation:**

Dr. Perla Rizalina M. Tayko, a process consultant, coach, facilitator, trainer in curriculum, instruction, human and organization development and transformation, has devoted her over 25 years of experience in designing, conducting, facilitating, consulting, coaching and managing programs and services in the field of Human Development (HD), Organization Development (OD), Instruction Development (ID) and Curriculum Development (CD) and has touched learners out of her extensive experience in teaching at all levels from kindergarten to graduate school at both formal institutions and non-formal, national and international settings. She has been able to do these activities because of her educational background, experience and expertise.

Dr. Tayko was a faculty member and International Associate Program Director of the Master of Management Program in Organization Development and Management in 1997-2005 and presently the Program Director of the Doctor of Philosophy Program in Organization Development at the Graduate School of Business, Assumption University, where she has served since 1996.

Dr. Tayko received her doctorate in Organizational Development and Planning from the Southeast Asia Interdisciplinary Development Institute (SAIDI), Manila, Philippines in 1981, and her M.Ed. in Science Education from the University of Hawaii, USA. in 1969 where she attended as an East-West Center Scholar, a certificate in Curriculum and Instruction Development in Science Education from Lawrence Hall of Science, University of California, Berkeley, as a Fullbright Fellow.

She is recognized for her significant and outstanding contribution to Assumption University most especially for the forming of the Organization Development (OD) Program at Assumption University, the first OD Program in Thailand as a response to the challenging request by Bro. Prathip Martin Komolmas, in attendance of the 9<sup>th</sup> IODA (International Organization Development Association) World Conference held in Barcelona, Spain in 1994, to design a Master's degree program in OD for ABAC. She sought the assistance of 15 qualified IODA members whom she engaged in a workshop

to develop the curriculum during the next IODA Conference held in Eilat, Israel in 1995. Soon after the program was designed and endorsed by the Curriculum Committee, it was approved by the IODA Executive Committee and endorsed to Bro. Martin and the University Council for implementation. The program was subsequently approved by the University Council and the Ministry of University Affairs and launched in 1997 with 33 students for MMOD Batch 1. Later on, the Ph.D. OD program was also developed and launched in 2006 with the support and guidance from Bro. Martin and GSB Dean, Dr. Kitti Photikitti.

Since then, she has earned the admiration and respect of almost 400 MMOD and currently 33 Ph.D. OD graduates. She is given the credit for sustaining the rigors of course work, the challenges of action research, coaching and ODI processes for completion of dissertation and program requirements of Ph.D. OD graduates and candidates.

For her valuable contributions and dedication to program development as well as teaching and learning, Assumption University is pleased to confer the Saint Martin de Tours Award for Excellence in Performance (First Class) on Dr. Perla Rizalina M. Tayko on this auspicious date of December 24, 2011.

