

## ABSTRACT

Communication and Employee Participation is a one of business driver for the success of the organization. Many of organization fail to execute strategy because of low employee participation. Many of company plan a new direction and in order to success the plan they need to develop their employee. In This organization low employee participation in human resources activities mean the slow of the expansion plan of the organization.

The purpose of this study was to describe and analyze the current situations and conditions of the company in terms of Communication related to Employee Participation in human resources activities in order to identify the appropriate OD interventions based on key findings of this study.

This study was investigated by surveyed the questionnaires of 197 employees, interviewed the 8 Director and 42 employee and observed the environment of workplace in This study shows what would be the proposed OD interventions which can increase the level of employee participation in human resources activities. The confidential matters were considered and incorporated throughout the study process.