

ABSTRACT**I.D. No.:** 6219581**Key Words:** School Climate, Teacher, Job Satisfaction, Teacher attrition.**Name:** YUHANG ZHENG**Thesis Title:** THE RELATIONSHIP BETWEEN TEACHER'S PERCEPTION OF SCHOOL CLIMATE AND THEIR JOB SATISFACTION AT EXPERIMENTAL MIDDLE SCHOOL, ZHONGSHAN CITY, CHINA.**Thesis Advisor:** ASST. PRO. DR. YAN YE

In this research, the research instruments used were the Organizational Climate Index (OCI) designed by Hoy, Smith and Sweetland (2002) based on the Open and Closed School Climate and the Healthy School Climate Theory and the Organizational Climate Index (OCT) to determine teachers' perception of the school climate, which originally designed by Hoy et al. (2002). The collected data was analyzed by Descriptive statistics, Frequency and Percentage, Mean and Standard Deviation, and Pearson Product Moment Correction Coefficient.

Researchers collected basic information form 56 teachers at the selected school, including teaching experience year, age and educational level. The research findings showed the level of the teachers' perceptions of the school climate was high(3.60), while the level of the teachers' job satisfaction at this Middle School was high(3.62). The correlation analysis result showed that there was a strong positive relationship between teachers' perceptions towards the principal's transformational leadership style and their job satisfaction at Experimental Middle school at

ZhongShan City, China.



Field of Study: Educational Administration Student's Signature.....

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