

A COMPARATIVE STUDY OF EDUCATIONAL ADMINISTRATORS' LEADERSHIP STYLES IN THREE TYPES OF UNIVERSITIES IN CHINA: NORMAL UNIVERSITY, UNIVERSITY OF SCIENCE AND TECHNOLOGY, AND MEDICAL UNIVERSITY

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Abstract: This study compares educational administrators' leadership styles in three types of universities in China: Normal University, University of Science and Technology, and Medical University. The research objectives were to: (1) Identify the dominant leadership styles of the educational administrators in three types of universities in China, Normal University, University of Science and Technology, and Medical University. (2) Compare the educational administrators' leadership styles in three types of universities in China: Normal University, University of Science and Technology, and Medical University. (3) Compare the leadership styles of the educational administrators classified by demographic background in three types of universities in China: Normal University, University of Science and Technology, and Medical University. This research used the House Path-Goal Theory and related theories and models. The researcher used quantitative survey methodology to compute and analyze the research data. The dominant leadership style of educational administrators in three types of universities in China was directive leadership style. The results revealed that the educational administrators recognized their leadership styles as of high importance. It also found that there were no significant differences in the educational administrators' leadership styles in three types of universities in China. Besides, there were no significant differences in the leadership style of the educational administrators classified by demographic background in three types of universities in China. However, there was a significant difference between female educational administrators and male educational administrators under achievement-oriented leadership style in University of Science and Technology in China.

Keywords: Educational Administrator, Leadership Style, Three Types of Universities in China, Normal University, University of Science and Technology, Medical University.

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