

## ABSTRACT

Human Resources Development play key performance that makes the companies achieve their goals in doing business. People are the most important productive factor in every organization. It is the only factor that can manage and cooperate the other productive, money, material and management, to produce the products, which are the organization's goal. The human resources cannot be a key role if that organization do not have a good plan in training, At the present time, technology in the communication advances very quickly. The innovations of the technology developments are released every day. Whatever businesses use these technologies to increase their performances for their advantages. So each organization finds the necessary to reach more new high performance technology than in the past. Thailand also has its own the satellite technology, so we can use this technology to build the network for education and training The training via the satellite system is a new method to improve the employees in the company. The organization that provides this technology is Thailand Training Network (TTN). The expert or the lecturer will lecture at the broadcasting station and the station will broadcast via the network satellite to the final destination center around Thailand. The final destination center may be the classrooms. It will have discussions during the lecture. The programs will be scheduled previously. So the human resources department can plan the training in the future. This training does not limit the amount of the participants in each of the center and it will have certificates for the participants who pass the test after the training. This education and the training of the human resources outsourcing are the new alternative for any organizations to use them for their human resources development.