

## ABSTRACT

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**Key Words:** TRANSFORMATIONAL LEADERSHIP STYLE, JOB SATISFACTION

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**Thesis Title:** A CORRELATIONAL STUDY OF MILLENNIAL TEACHERS'

PERCEPTION TOWARD PRINCIPAL'S TRANSFORMATIONAL

LEADERSHIP STYLE AND THEIR JOB SATISFACTION AT BASIC

EDUCATION HIGH SCHOOL KANI IN SAGAING REGION, MYANMAR

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This study sought to examine the relationship between millennial teachers' perception toward principal's transformational leadership style and their job satisfaction at Basic Education High School Kani in Sagaing Region, Myanmar. The study evaluated millennial teachers' perception toward principal's transformational leadership style as well as their job satisfaction. Means and Standard Deviations were used for descriptive and quantitative analysis. Finally, the relationship between these two variables were analyzed and assessed through Correlational analysis (Pearson Product-Moment Correlation Coefficient). The basis for transformational leadership style of this study was founded from five components of Transformational Leadership Theory (Avolio & Bass, 2004) and Two-Factor Theory (Herzberg, 1959) was the foundation to support the researcher's factors of job satisfaction. It was conducted in the academic year of 2020 where 51 Myanmar millennial teachers who were born 1980 – 2000 were participated. The results revealed that millennial teachers at Kani High School had a relatively high perception and positive attitude towards principal's transformational leadership. Furthermore, it also revealed that the degree of millennial teachers' job satisfaction was relatively high in both intrinsic and extrinsic mean scores at

3.62 and 3.55 respectively. With regard to the study's main purpose which was to examine the relationship between millennial teachers' perception toward principal's transformational leadership style and their job satisfaction, it was found that "Principal's Transformational Leadership Style" and "Millennial Teachers' Job Satisfaction" were significantly, positively, and moderately strong correlated with each other,  $r = .49, p < .001$ .

